

Addressing the "Elephant in the Room" A Shame Resilience Seminar for Medical Students

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BACKGROUND

- •Medical schools need methods of promoting wellbeing and resilience in students.
- •Shame is a normal but potentially damaging emotion in medical learners.¹

Shame
"I am flawed & deficient"

Significant physical & emotional event

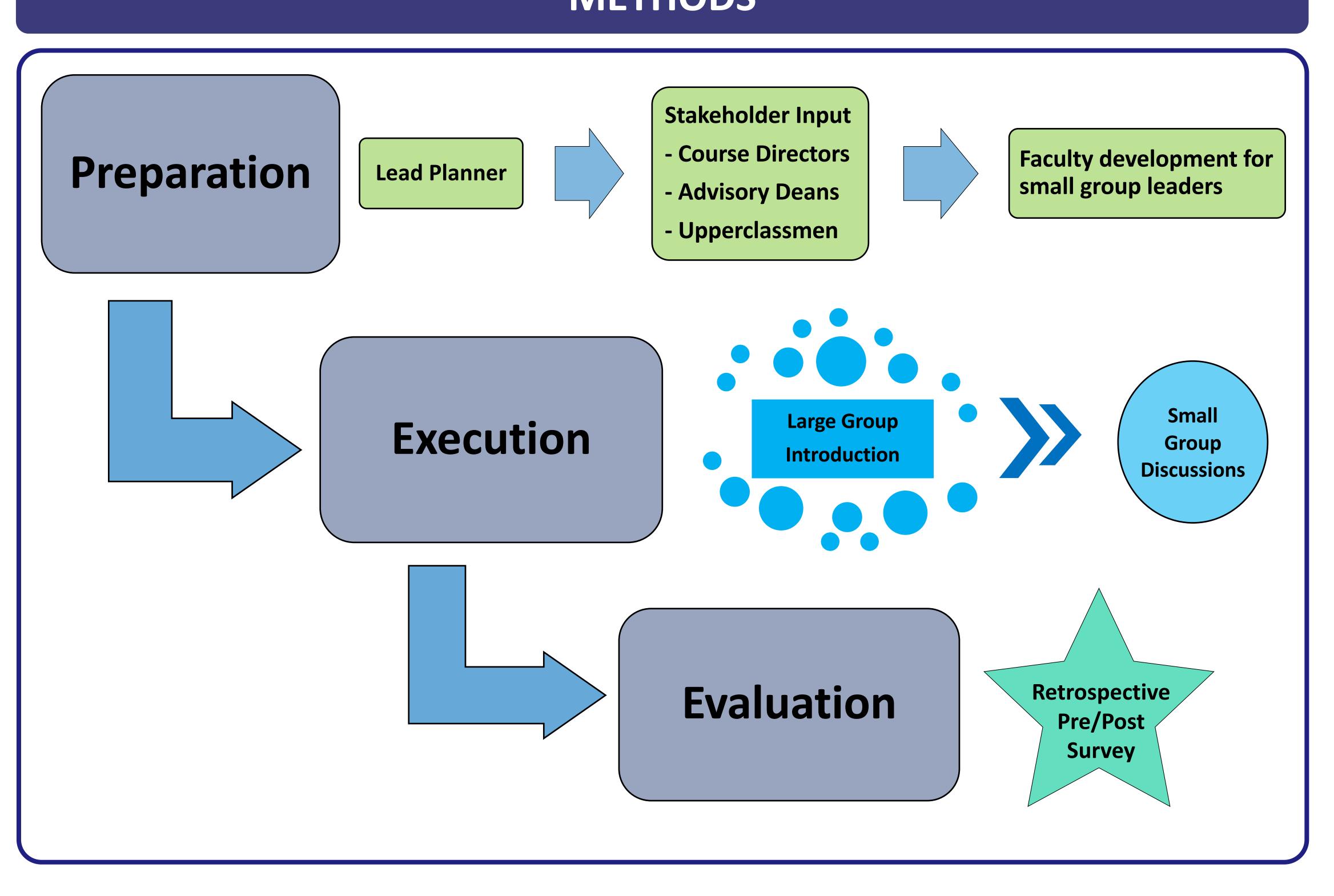
Negative effects on learner wellness

- •Clinical year includes experiences that may cause students to feel damaging shame.
- •Reports of efforts to educate medical students about shame are rare in the literature.

OBJECTIVE

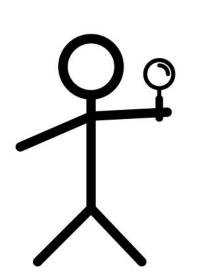
Describe the development, execution, and evaluation of a shame resilience seminar for clinical-year medical students at Duke University School of Medicine.

METHODS



RESULTS^{a,b}

IDENTIFY SHAME



Importance

 $M_{pre} = 2.74 M_{post} = 4.18$

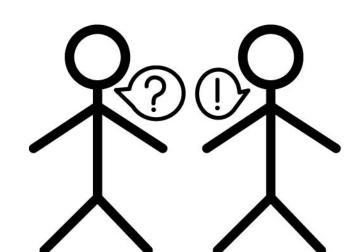
Confidence

 $M_{pre} = 2.89 M_{post} = 3.97$

Distinguish
Shame & Gui

 $M_{pre} = 1.94 M_{post} = 3.81$

REACH OUT



Importance

 $M_{pre} = 2.80 M_{post} = 3.97$

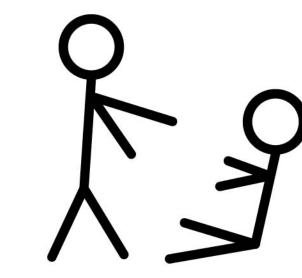
Comfort sharing w/ peer

 $M_{pre} = 2.80 M_{post} = 3.28$

Comfort sharing w/ supervisor

 $M_{pre} = 1.79 M_{post} = 2.23$

RECOVER



Confidence in self-recovery

Confidence in helping others

 $M_{pre} = 2.79 M_{post} = 3.69$

 $M_{pre} = 2.69 M_{post} = 3.50$

^aThe retrospective pre/post survey utilized Likert-type questions; n = 62 respondents (55% response rate) ^bAll differences met statistical significance with p<0.05

WHAT WE LEARNED

- A carefully constructed seminar can be used to effectively educate medical students about shame resilience, and can positively change their attitudes and confidence in dealing with future shame.
- Numerous aspects of this seminar appeared to enable its success:
 - Solicitation of input and partnership from key student and faculty stakeholders.
 - The sharing by superiors of personal shame experiences with the large group, which normalized shame and modeled vulnerability.
 - Utilization of small groups to explore personal reactions in a safe setting.
- This reproducible seminar might be used to effectively promote shame resilience broadly in health professions education.

¹Bynum WE, Artino AR, Ujitdehaage S, Webb A, Varpio L. Sentinel emotional events: the triggers, nature, and effects of shame in medical residents. Acad Med. 2018 [in-press]